

**Nonpublic Session Minutes  
Albany Board of Selectmen**

Date: 12/18/2019

Members Present: Rick Hiland   x    
Cathy Ryan   x    
Joe Ferris   x  

**Motion to enter Nonpublic Session** made by Chairman Hiland seconded by Selectperson Ryan

**Specific Statutory Reason** cited as foundation for the nonpublic session:

  x   RSA 91-A:3, II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*

       RSA 91-A:3, II(b) *The hiring of any person as a public employee.*

  x   RSA 91-A:3, II(c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*

       RSA 91-A:3, II(d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*

       RSA 91-A:3, II(e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*

       RSA 91-A:3, II(i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

<b>Roll Call vote</b> to enter nonpublic session:	Rick	<b>Y</b>	N
	Cathy	<b>Y</b>	N
	Joe	<b>Y</b>	N

**Remove public meeting tape** (if applicable).

**Entered nonpublic session** at 6:50 a.m./**p.m.**

Other persons present during nonpublic session: Town Administrator, Kathleen Golding

Description of matters discussed and final decisions made: The Board discussed Kathy's proposal to assist the Selectmen in year end duties, the budget and town report. The Board accepted Kathy's proposal in the amount of \$24.00/hr. Chairman Hiland would like to require new employees to have a background check and a drug test. He would like to have an employment application with references included. The Board will discuss office hours in the future. Kathy submitted her resignation as Town Clerk/Tax Collector, effective January 15. This gives her time to close her 2019 tax collections and create the state report (MS-61). Kathy requested that DeAnn be appointed and will take over her duties. Kathy would like to be appointed as Deputy until a replacement can be found and certified to issue license plates and decals on behalf of the state.

**Note:** Under RSA 91-A:3, III. *Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person **other than a member of this board**, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.*

**Motion to leave nonpublic session** and return to public session by Chairman Hiland, seconded by Selectman Ferris

**Motion:** **PASSED** / **DID NOT PASS** (circle one)

**Nonpublic meeting tape removed, public meeting tape replaced** (if applicable).

**Public session reconvened** at 7:06 a.m./**p.m.**

**Motion made to seal these minutes?** If so, motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, because it is determined that divulgence of this information likely would...

- Affect adversely the reputation of any person other than a member of this board
- Render a proposed action ineffective
- Pertains to preparation or carrying out of actions regarding terrorism

<b>Roll Call Vote to seal minutes:</b>	Cathy	Y	N
	Rick	Y	N
	Joe	Y	N

**Motion:** **PASSED** / **DID NOT PASS** (circle one)

**These minutes recorded by:** Kathleen Golding, Town Administrator